

TBK BANK SPORTS COMPLEX YOUTH SAFETY AND ABUSE PREVENTION POLICY

This Youth Safety Policy and Abuse Prevention Policy has been adopted by The BettPlex, LLC, a Minnesota limited liability company (“BettPlex”). The entire sports complex is owned by BettPlex and is known as *TBK Bank Sports Complex* (the “Facilities”). BettPlex also owns the family entertainment center which operates under the name of *High 5 Lanes & Games*.

TBK BANK SPORTS COMPLEX (including High 5 & Lanes & Games) considers the safety and wellbeing of the youth athletes a top priority. We prohibit all abuse and will address all reports of misconduct to the appropriate law enforcement agencies.

TBK Bank Sports Complex does not assume any responsibility for enforcement of these policies and procedures. TBK Bank Sports Complex reserves the right to limit or deny access to its facilities for any person violating these policies and procedures.

SAFETY PROCEDURES:

TBK Bank Sports Complex has adopted the following Policies and Procedures in an effort to provide a safe environment for youth athletes, coaches, teams and their families:

1. Youth Safety Policies

- (a) All teams, coaches, leagues and/or sponsors should have in-place appropriate safety policies for all adults working with youth athletes in their organization.
- (b) Each sponsoring organization is encouraged to perform appropriate safety background checks with regard to any prior claims or allegations of sexual abuse or other inappropriate conduct with minors as to its coaches and/or volunteers working with youth athletes.
- (c) TBK Bank Sports Complex will not perform or review background checks of coaches or volunteers working with youth athletes, except employees of the Facilities.

2. Prohibited Behavior.

- (a) Use of degrading language or behavior is prohibited. Coaches are also responsible for stopping disrespectful behavior between youth team members, including sexual harassment. All communications between youth players, coaches and parents must be professional and team oriented.
- (b) Threatening or intentionally inflicting physical injury or violence upon anyone, especially a minor, is prohibited. Coaches are also responsible for stopping threatening or violent behavior by youth players.

- (c) Committing any sexual offense against a minor, or engaging in any sexual contact with a minor is strictly prohibited.
- (d) Making any sexual advance, or engaging in any verbal or physical conduct of a sexual nature with a minor is prohibited.
- (e) Non-related one-adult/one-child interaction is prohibited except in an emergency. If a child is receiving individual instruction or working with a private coach, this activity must be in a public area and never behind closed doors.

3. Reporting of Suspected Child Sexual Abuse.

- (a) A member of the TBK Bank Sports Complex staff will be designated to receive any reports of sexual abuse or other inappropriate conduct with regard to a minor and will promptly notify the appropriate law enforcement agencies.
- (b) All coaches, volunteers, parents and program participants are directed to report any incident of abuse or suspected abuse that they witness or that is reported to them to TBK Bank Sports Complex representatives and law enforcement.
- (c) The confidentiality of any person who makes such an abuse report will be respected.

4. Emergency Injury Procedures.

Youth athletes experiencing minor injuries or illness, such as bumps, bruises or scrapes may be treated by their coach or parent. In a case of more serious injuries or emergency such as broken bones, puncture wounds, etc., the youth athlete will be taken by ambulance to a hospital emergency room. Their coach or parent should accompany the child to the hospital. Coaches or sponsors are responsible for having emergency information for each youth athlete in their possession including parent information, emergency numbers where parents can be reached and medical releases for authorization of medical treatment.